RISK OVERSIGHT

Using Objective Centric Risk Assessment for SOX 404 and SOX 404 like requirements

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Module Coverage

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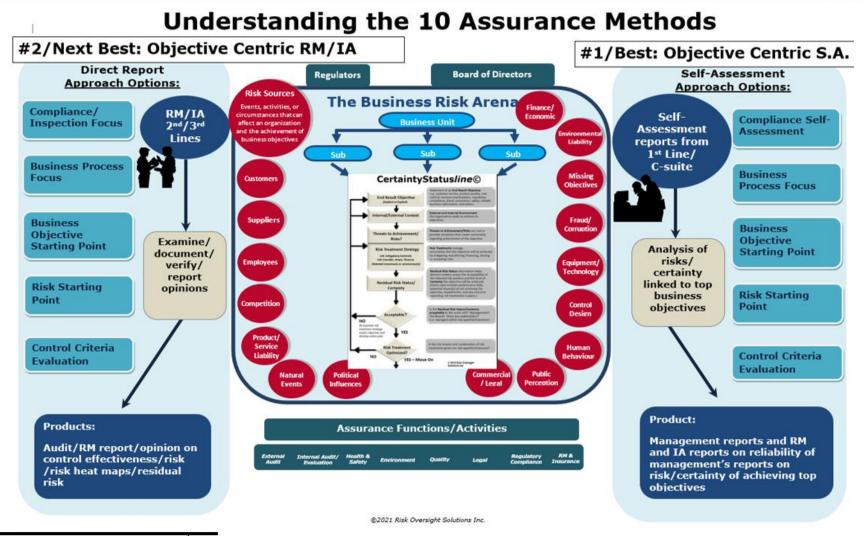
Using Objective Centric Risk Assessment for SOX 404 and similar national requirements

- Understanding 5 primary assurance methods
- Completing macro level reliable financial statements assessments – key concepts
- Completing Line item/sub-objective assessments
- Reporting results to CEO/CFO/Board
- Benefits of using objective centric assurance for financial statements reporting



Understanding the 5 Primary Assurance Methods

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Macro Objective:

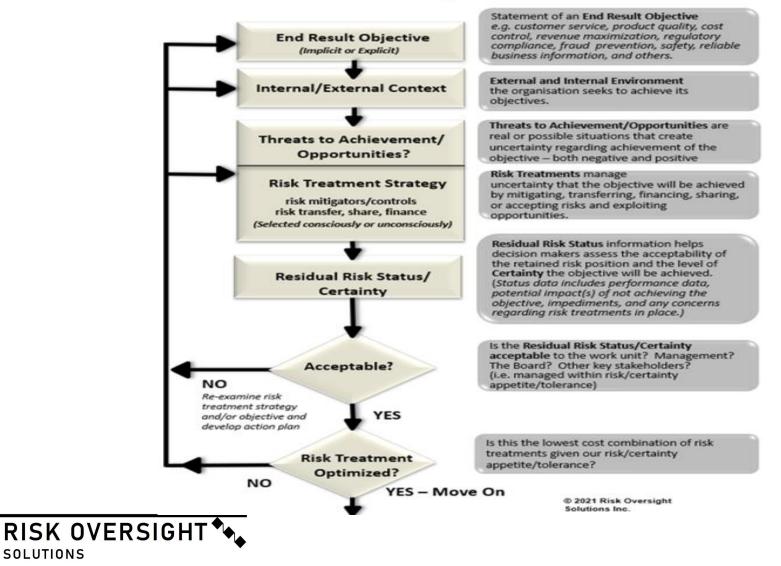
Ensure ABC's financial statements are materially reliable in accordance with applicable GAAP and, in the U.S., "internal controls" are "effective" in accordance with a "suitable" internal control framework, usually COSO ICIF 2013.

We strongly recommend that a macro risk assessment be done first; and then decisions made on the need for separate more detailed assessments of supporting subobjectives including important note and supplemental disclosures.



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Internal Control – Integrated Framework

Executive Summary









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Research done by Institute of Management Accountants issued in 2006 4 years post SOX indicated not many companies could demonstrate with clarity how their financial reporting internal controls are, or are not, "effective" in accordance with the COSO Internal Control Integrated Framework



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INTERNAL CONTROL

COSO 1992 Control Framework and Management Reporting on Internal Control: Survey and Analysis of Implementation Practices





TABLE 15. DID THE SOX COMPLIANCE TEAM IDENTIFY PLAUSIBLE RISKS?

Extent to which Plausible Risks Identified (N=372) Moderate No Some Large **Ouestion Statement** Extent Extent Extent Extent Uncertain 1. For the majority of your 4.6% 20.7% 25.0% 47.3% 2.4% financial statement accounts, (17)(77)(93) (176)(9)to what extent did your SOX 302/404 compliance team identify the plausible risks that could threaten the integrity of the balance in each one of the accounts? 2. For the majority of your 8.3% 29.0% 26.3% 30.1% 6.25% financial statement note (31)(108)(98) (112)(23)disclosures, to what extent did your SOX 302/404 compliance team identify the plausible risks that could threaten the integrity of the information in each one of the note disclosures? 3. To what extent did your SOX 1.6% 18.0% 25.0% 53.5% 1.9% 302/404 compliance team (6)(67)(93) (199)(7)identify plausible IT-related risks (e.g., infrastructure, access, integrity, security, etc.) for each application that impacts financial statement accounts and note disclosures?



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TABLE 16. USE OF THE COSO 1992 FRAMEWORK PRIOR TO SOX BY COMPANY MANAGEMENT

	Q1: Extent to which COSO 1992 was utilized by our company to manage its enterprise risk and controls				
Response Scale	Overall Sample	Internal Auditors	Management-types		
	(N=373)	(N=146)	(N=227)		
	% of Total	% of Total	% of Total		
1. No Extent	37.8%	45.9%	32.6%		
	(141)	(67)	(74)		
2. Some Extent	31.4%	30.1%	32.2%		
	(117)	(44)	(73)		
3. Moderate Extent	13.9%	11.6%	15.4%		
	(52)	(17)	(35)		
4. Large Extent	11.3%	7.5%	13.7%		
	(42)	(11)	(31)		
5. Not Sure	5.6%	4.8%	6.2%		
	(21)	(7)	(14)		

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TABLE 17. USE OF THE COSO 1992 FRAMEWORK PRIOR TO SOX BY EXTERNAL AUDITORS

	Q2: Extent to which COSO 1992 was utilized by your external auditors to size up the effectiveness of your system of internal control and share this assessment annually with the company management					
Response Scale	Overall Sample	Internal Auditors	Management-types			
	(N=373)	(N=146)	(N=227)			
	% of Total	% of Total	% of Total			
1. No Extent	23.6%	30.1%	19.4%			
	(88)	(44)	(44)			
2. Some Extent	29.5%	28.8%	30.0%			
	(110)	(42)	(68)			
3. Moderate Extent	13.9%	11.6%	15.4%			
	(52)	(17)	(35)			
4. Large Extent	7.2%	5.5%	8.4%			
	(27)	(8)	(19)			
5. Not Sure	25.7%	24.0%	26.9%			
	(96)	(35)	(61)			

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TABLE 20. PERCEPTIONS ABOUT COSO 1992 MEETING THE SEC CRITERIA OF SUITABILITY

Criteria for an Acceptable		Extent to which CO	SO 1992 meets each one (N=301)	e of the four criteria	
Control Evaluation Framework per Section 404 Final Rules	No Extent	Some Extent	Moderate Extent	Large Extent	Uncertain
1. Is free from bias	2% (7)	23% (68)	28% (85)	36% (108)	11% (33)
2. Permits reasonably consistent qualitative and quantitative measurements of a company's internal control over financial reporting	5% (15)	25% (74)	28% (85)	34% (102)	8% (25)
3. Is sufficiently complete so that those relevant factors that would alter a conclusion about the effectiveness of a company's internal control over financial reporting are not omitted	3% (8)	25% (75)	27% (82)	36% (108)	9% (28)
4. Is relevant to an evaluation of internal control over financial reporting	2% (6)	22% (65)	27% (82)	40% (121)	9% (27)

Note: Percentages are rounded.



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TABLE 23. IS IT POSSIBLE TO ARRIVE AT A RELIABLE PASS/FAIL CONCLUSION ON ICOFR USING COSO 1992?

Response Scale	# of Respondents (N=327)	% of the Total Sample	Small Companies (N=62)	Medium to Large Companies (N=265)
1. No Extent	8	2.4%	0.0%	3.0%
2. Some Extent	163	49.8%	58.1%	47.9%
3. Moderate Extent	59	18.0%	16.1%	18.5%
4. Large Extent	72	22.0%	16.1%	23.4%
5. Uncertain	25	7.6%	9.7%	7.2%

TABLE 24. CONSENSUS IN CONCLUSIONS BETWEEN MANAGEMENT AND EXTERNAL AUDITOR USING COSO 1992

Response Scale	# of Respondents (N=327)	% of the Total Sample	Small Companies (N=62)	Medium to Large Companies (N=265)
1. No Extent	10	3.1%	1.6%	3.4%
2. Some Extent	166	50.8%	58.1%	49.1%
3. Moderate Extent	61	18.7%	19.4%	18.5%
4. Large Extent	58	17.7%	12.9%	18.9%
5. Uncertain	32	9.8%	8.1%	10.2%



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TABLE 27. RELIANCE ON FIVE COSO 1992 COMPONENTS TO EVALUATE CONTROLS FOR SPECIFIC ACCOUNT BALANCES

Five Components of the	Extent to which your SOX Compliance Team Relied on Five COSO Components while Evaluating Internal Controls over Specific Account Balances (N=327)				
COSO 1992 Framework	No Extent	Some Extent	Moderate Extent	Large Extent	Uncertain
1. Control Environment	6%	28%	31%	31%	4%
	(20)	(91)	(102)	(102)	(12)
2. Risk Assessment	7%	32%	34%	23%	4%
	(23)	(106)	(111)	(75)	(12)
3. Control Activities	4%	23%	30%	39%	4%
	(12)	(75)	(99)	(129)	(12)
4. Information and	7%	36%	28%	23%	6%
Communication	(23)	(119)	(93)	(74)	(18)
5. Monitoring	6%	31%	31%	27%	4%
	(21)	(101)	(102)	(89)	(14)

Note: Percentages are rounded.



Per COSO page 8 Executive Summary

"an effective system provides reasonable assurance regarding achievement of an entity's objectives."

Objective Centric Risk and Certainty Management and CertaintyStatusline have been designed to allow a fact-based determination of what's reasonable assurance/sufficient certainty. CertaintyStatusline Risk Treatment Principles and sub-elements map directly to COSO 2013 ICFR



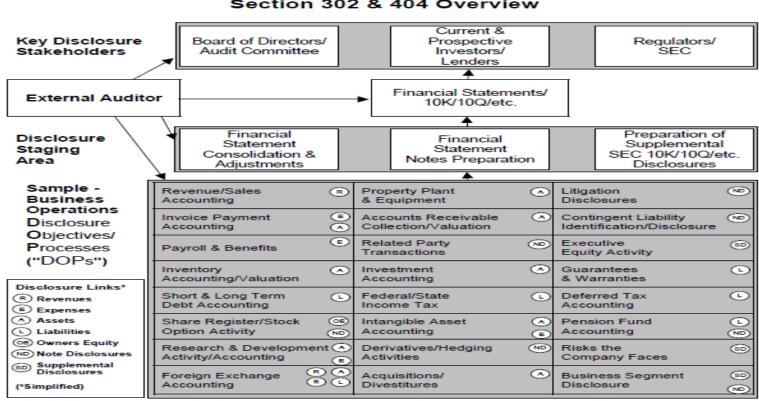
Macro Level Assessment

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VISUALIZING THE GOALS OF SECTIONS 302 and 404

The fundamentals of sections 302 and 404 can be explained using the diagram below. The primary goal of the disclosure system is summarized in the purpose statement of SarbOx:

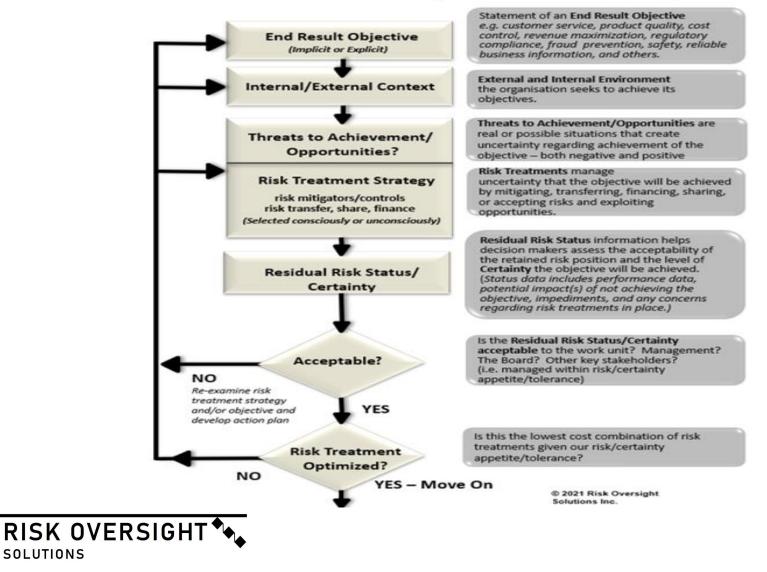
To protect investors by improving the accuracy and reliability of corporate disclosures made pursuant to securities laws, and for other purposes.



Sarbanes-Oxley Section 302 & 404 Overview



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Internal/External Context

- Implications to the company's credit rating
- Implications to the company's reputation
- Implications to the company's cost of capital
- Personal implications to senior executives and board members
- Audit firm resignations/refusals
- Impact on the company's share price
- Personal philosophy of the company's CEO, CFO and Board of Directors
- Likelihood External Auditor Opinion on Financial Statements is wrong



Internal/External Context

- 1. Detected error history external auditor
- 2. Detected error history management detected after release of statements
- 3. Detected error history management detected prior to release of statements
- 4. Complexity of accounting
- 5. Absolute dollar/unit of local currency value/impact of location/account
- 6. Detected error history regulators/tax authorities/customers/others
- 7. Detected error history internal audit
- 8. Detected/known errors in other companies in the same business sector
- 9. Amount of management judgment/subjectivity
- 10. Importance of account/location to security analysts
- 11. Importance of account/note disclosure to debt covenants
- 12. Susceptibility of account to fraud from insiders
- 13.Susceptibility of account to fraud from outsiders
- 14. Account/note linkage to the company's reward/compensation system



IDENTIFYING RISKS/THREATS TO ACHIEVEMENT NOTE: refer to ORCM learning module on identifying risks for information on the full range of risk identification methods available

- **1.** Research and observation
- 2. Company Specific History
- **3. Experience of senior level staff**
- 4. Industry specific scenario analysis
- 5. Risk source analysis
- 6. Industry "CHECK LISTS"



IDENTIFYING RISKS/THREATS TO ACHIEVEMENT Some statistically predictable risk examples

- 1. CEO and CFO have significant financial incentives to falsify and/or inappropriately manage financial results.
- 2. Senior management has major financial incentives to direct backdating of stock options.
- 3. Senior management directs improper/fraudulent post-close journal entries to manage profits and/or hit earning targets disclosed to the market.
- 4. Management overrides controls to hit bonus targets or prevent loss of positions.
- 5. Audit Committees have financial incentives not to ask management tough questions.



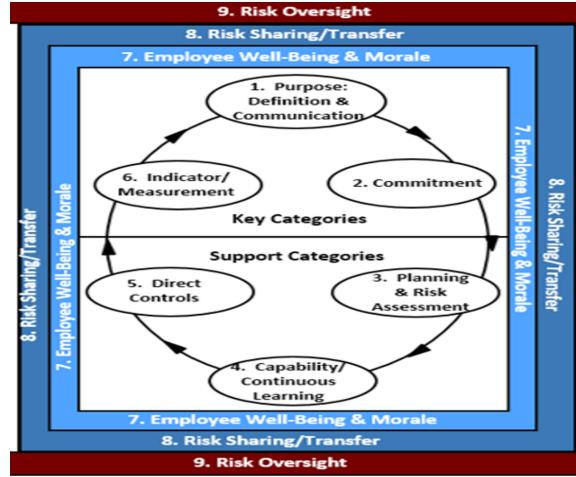
IDENTIFYING RISKS/THREATS TO ACHIEVEMENT Some statistically predictable risk examples continued

- 6. Accounting staff are not current on accounting standards.
- 7. Management lacks the appropriate knowledge and skills to deal with accounting for complex or significant judgement related transactions.
- 8. In-house accounting personnel lack the necessary training and experience to deal with the scope of the organization's operations.
- 9. The external audit team's objectivity is compromised by conflicts of interest.
- 10. External audit team lacks appropriate knowledge/skills, and/or the courage to challenge management's assumptions.



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IDENTIFYING RISKS TREATMENTS





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IDENTIFYING RISKS TREATMENTS

Risk Treatment Principles Elements

PURPOSE: DEFINITION & COMMUNICATION

- 1.1 Definition of Corporate Mission & Vision
- 1.2 Definition of Entity Wide Objectives
 1.3 Definition of Unit Level Objectives
- 1.4 Definition of Activity Level Objectives
- 1.5 Communication of Business/Quality Objectives
- 1.6 Definition and Communication of Corporate Conduct Values and Standards

COMMITMENT

- 2.1 Accountability/Responsibility Mechanisms
- 2.1a Job Descriptions
- 2.1b Performance Contracts/Evaluation Criteria
- 2.1c Budgeting/Forecasting Processing
- 2.1d Written Accountability Acknowledgements
- 2.1e Other Accountability/Responsibility Mechanisms
- 2.2 Motivation/Reward/Punishment Mechanisms
- 2.2a Performance Evaluation System
- 2.2b Promotion Practices
- 2.2c Firing and Discipline Practices
- 2.2d Reward Systems Monetary
- 2.2e Reward Systems Non-Monetary
- 2.3 Organization Design
- 2.4 Self-Assessment/Risk Acceptance Processes
- 2.5 Officer/Board Level Review
- 2.6 Other Commitment Controls

PLANNING & RISK ASSESSMENT

- 3.1 Strategic Business Analysis
- 3.2 Short, Medium and Long Range Planning
- 3.3 Risk Assessment Processes Macro Level
- 3.4 Risk Assessment Processes Micro Level
- 3.5 Control & Risk Self-Assessment
- 3.6 Continuous Improvement & Analysis Tools
- 3.7 Systems Development Methodologies
- 3.8 Disaster Recovery/Contingency Planning
- 3.9 Other Planning & Risk Assessment Processes

CAPABILITY/CONTINUOUS LEARNING

- 4.1 Knowledge/Skills Gap Identification and Resolution Tools/Processes
- 4.2 Self-Assessment Forums & Tools
- 4.3 Coaching/Training Activities & Processes
- 4.4 Hiring and Selection Procedures
- 4.5 Performance Evaluation
- 4.6 Career Planning Processes
- 4.7 Firing Practices
- 4.8 Reference Aids
- 4.9 Other Training/Education Methods

5. DIRECT CONTROLS

- 5.1 Direct Controls Related to Business Systems
- 5.2 Physical Safeguarding Mechanisms
- 5.3 Reconciliations/Comparisons/Edits
- 5.4 Validity/Existence Tests
- 5.5 Restricted Access
- 5.6 Form/Equipment Design
- 5.7 Segregation of Duties
- 5.8 Code of Accounts Structure
- 5.9 Other Direct Control Methods, Procedures, or Things

6. INDICATOR/MEASUREMENT

- 6.1 Results & Status Reports/Reviews
- 6.2 Analysis: Statistical/Financial/Competitive
- 6.3 Self-Assessments/Direct Report Audits
- 6.4 Benchmarking Tools/Processes
- 6.5 Customer Survey Tools/Processes
- 6.6 Automated Monitoring/Reporting Mechanisms & Reports
- 6.7 Integrity Concerns Reporting Mechanisms
- 6.8 Employee/Supervisor Observation
- 6.9 Other Indicator/Measurement Controls

7. EMPLOYEE WELL-BEING &

- MORALE
- 7.1 Employee Surveys
- 7.2 Employee Focus Groups
- 7.3 Employee Question/Answer Vehicles
- 7.4 Management Communication Processes
- 7.5 Personal and Career Planning
- 7.6 Diversity Training/Recognition
- 7.7 Equity Analysis Processes
- 7.8 Measurement Tools/Processes
- 7.9 Other Well-Being/Morale Processes

8. RISK SHARING/TRANSFER

- 8.1 Insurance Coverage
- 8.2 Contractual Indemnities/Remediation
- 8.3 Civil Law Recovery
- 8.4 Other Risk Sharing/Transfer Vehicles

9. RISK OVERSIGHT

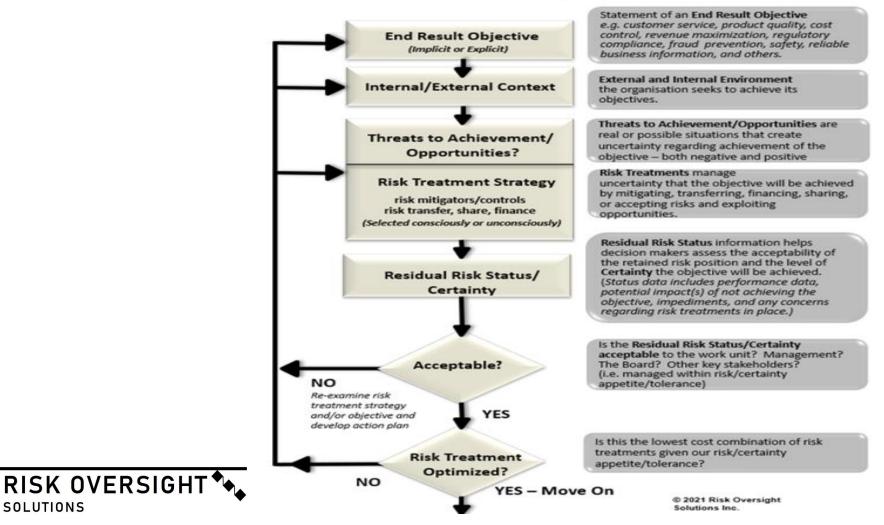
- 9.1 Manager/Officer Monitoring/Supervision
- 9.2 Internal Audits
- 9.3 External Audits
- 9.4 Specialist Reviews & Audits
- 9.5 ISO Review/Regulator Inspections
- 9.6 Audit Committee/Board Oversight
- 9.7 Self-Assessment Quality Assurance Reviews
- 9.8 Authority Grids/Structures & Procedures
- 9.9 Other Risk Oversight Activities

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IDENTIFYING RESIDUAL RISK STATUS/CERTAINTY CertaintyStatus*line*©

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Real Life Risk Examples

 Threat to Achievement/Risk **Description:** Events, activities, current/known developments and contracts outside of the accounting department are not known and may affect financial statements.



Real Life Risk Examples

 Threat to Achievement/Risk **Description:** Time constraints during close related to journal entry preparation and check, as well as reporting/analysis may cause human errors to go undetected.



Real Life Risk Examples

 Threat to Achievement/Risk **Description:** Manual inputs from accounting personnel in the system are incorrect because of time constraints, volume/complexity of formulas, knowledge deficiencies (e.g. chemical usage, unbilled revenue).



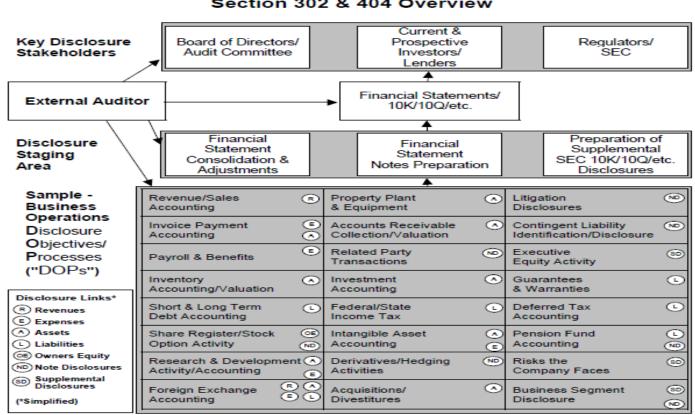
Completing Sub-Objectives

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VISUALIZING THE GOALS OF SECTIONS 302 and 404

The fundamentals of sections 302 and 404 can be explained using the diagram below. The primary goal of the disclosure system is summarized in the purpose statement of SarbOx:

To protect investors by improving the accuracy and reliability of corporate disclosures made pursuant to securities laws, and for other purposes.



Sarbanes-Oxley Section 302 & 404 Overview

RISK OVERSIGHT *

Completing Sub-Objectives

Deciding which disclosure line items warrant detailed risk assessment

- 1. Detected error history external auditor
- 2. Detected error history management detected after release of statements
- 3. Detected error history management detected prior to release of statements
- 4. Complexity of accounting
- 5. Absolute dollar/unit of local currency value/impact of location/account
- 6. Detected error history regulators/tax authorities/customers/others
- 7. Detected error history internal audit
- 8. Detected/known errors in other companies in the same business sector
- 9. Amount of management judgment/subjectivity
- 10. Importance of account/location to security analysts
- 11. Importance of account/note disclosure to debt covenants
- 12. Susceptibility of account to fraud from insiders
- 13.Susceptibility of account to fraud from outsiders
- 14. Account/note linkage to the company's reward/compensation system



Reporting to CEO/Board

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Concise reporting on which financial statement line items have the highest residual risk status/low certainty

Current assets:		
Cash and cash equivalents	\$	20,289
Short-term marketable securities		53,892
Accounts receivable, less allowances of \$58 and \$53, respectively		17,874
Inventories		4,855
Vendor non-trade receivables		17,799
Other current assets		13,936
Total current assets	_	128,645
Long-term marketable securities		194,714
Property, plant and equipment, net		33,783
Goodwill		5,717
Acquired intangible assets, net		2,298
Other non-current assets		10,162
Total assets	\$	375,319
LIABILITIES AND SHAREHOLDERS' EQUITY:		
Current liabilities:		
Accounts payable	\$	49,049
Accrued expenses		25,744
Deferred revenue		7,548
Commercial paper		11,977
Current portion of long-term debt		6,496
Total current liabilities	-	100,814
Deferred revenue, non-current		2,836
Long-term debt		97,207
Other non-current liabilities		40,415
Total liabilities		241,272
Commitments and contingencies		
Shareholders' equity:		
Common stock and additional paid-in capital, \$0.00001 par value: 12,600,000 shares authorized; 5,126,201 and 5,336,166 shares issued and outstanding, respectively		35,867
Retained earnings		98,330
Accumulated other comprehensive income/(loss)		(150)



Benefits of Objective Centric Assurance for SOX and SOX like requirements

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BENEFITS

- Complies with COSO requirement to determine whether there is "an effective system provides reasonable assurance regarding achievement of an entity's objectives."
- 2. Management alerts external auditors to areas with highest residual risk/lowest certainty so they can better focus their audit work.
- 3. This process puts high focus on identification/assessment of risks to help determine resources that should be dedicated to risk treatment design. Current methods often put most time on control testing with limited effort to identify/size risks.



Benefits of Objective Centric Assurance for SOX and SOX like requirements

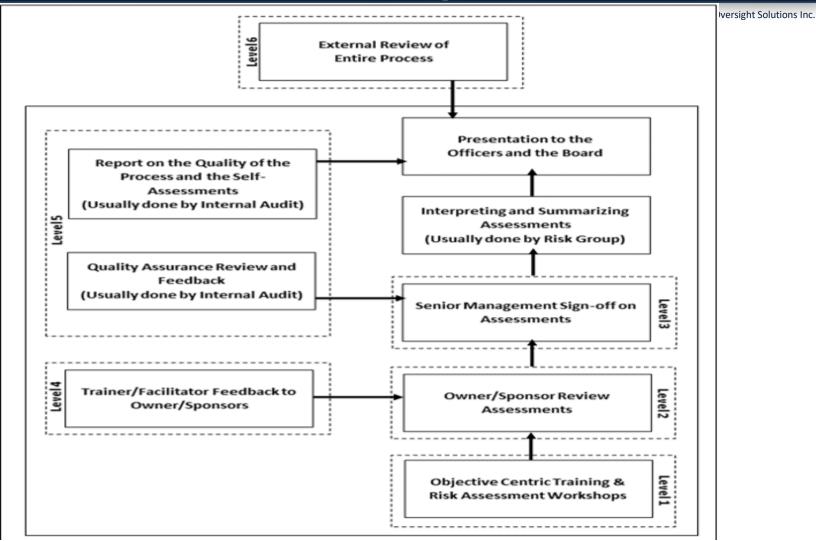
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BENEFITS

- 4. Lays a foundation to fully integrate work done to ensure financial statements are reliable with ERM work on the full range of value creation and preservation objectives.
- 5. Uses a wide range of methods to identify risks, current risk treatments and risk treatments that could be used but aren't currently.
- 6. Residual risk status/certainty information helps management and the board assess if current assurance/certainty is "reasonable"/sufficient.
- The Six Level Quality Assurance framework is able to provide high assurance risk/certainty status information is reliable. See next page.



Benefits of Objective Centric Assurance for SOX and SOX like requirements





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QUESTIONS??? Thank you

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Using Objective Centric Risk Assessment for SOX 404 and SOX 404 like requirements

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